

# METRO

## *Family News*



March 30, 1979

VOLUME 1 NO. 1

Washington, Pa.

### SERVICE AWARD BANQUET ANNOUNCED

James Hochuli, Vice President of Personnel, recently announced the creation of a Service Awards Banquet Policy. This policy establishes a Service Award Banquet which will be held at each location on an annual basis during the months of May or June.

The purpose of the Service Award Banquet is to officially recognize the long service employees for their many years of productive service with Metropak Containers. Employees who have attained 10, 15, 20, 25, 30 etc. years of service as of December 31 of the preceeding year will be honored at the banquet. Employees with a break in service will receive credit for all service if:

- said employee had five (5) years of service before the break,
- the break in service **did not** exceed two (2) years
- employee has five (5) years of service since returning.

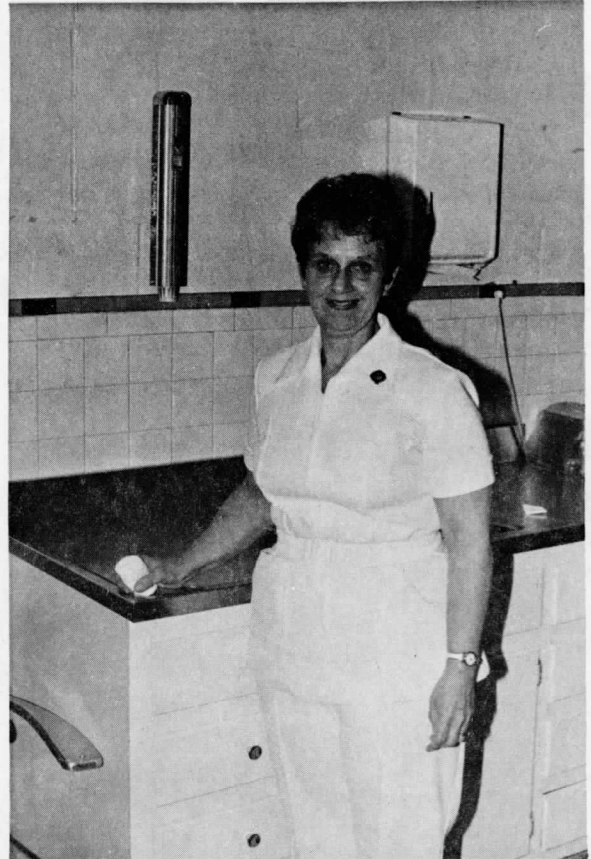
The Service Award Banquet for the Washington Plant has tentatively been scheduled for the first part of June.

The following employees will be honored at the first awards banquet for the Washington Plant:

#### TEN YEARS OF SERVICE:

Roger Anthony  
Ray Belfiore  
Terry Cox  
Richard Dady  
Walter Horner  
William McCombs  
Reed Shaw  
Fred Stansberry  
John Svecnik  
Thomas Ulery  
Wanda Willard

### WINNING NAME REFLECTS OUR BELIEF



Several weeks ago a "Name The Paper Contest" was announced. The response to this contest was enormous. A committee of six employees was set up to select one name from the many suggestions submitted. The members of the committee were: John Fonner, Bill Lycett, Leroy Knox, Esther Davis, Romaine Veltre and Diane Hackney.

As you can tell from the front page of this paper the winning selection was "METRO FAMILY NEWS." This name was submitted by Evelyn Wilson, Plant Nurse. She and her husband, Herb, will receive a dinner for two at the Red Bull Inn.

The members of the committee stated that the name was selected because all of us at the Washington Plant are, in a very real sense, a family. They went on to say that the paper should reflect this fact and remind us that we should work toward the common good of all.

## FROM THE PLANT MANAGER'S DESK



This is the first issue of our "Metro Family News". We want this to be a news letter to keep all of you aware of the events that are of prime importance to all of us. We will be covering our problem areas, ideas for resolving them, improvements made, and of course there will be family news and humorous items. This will be a quarterly publication.

First, let's get down to basics. Let's compare business to your schooling. Your ABC's were the basis for your education. They were a necessity and they continue to be the foundation for your every day communication. Business works on the same principle. They also have basics that are necessary for a successful operation.

Kraft is our basic customer. They are as vital to Metropak as your ABC's were for an education. We are owned by Kraft. They are a world renowned food processor and are our major customer. They are also our most demanding one for quality ware.

Our complaints have sky rocketed this year. We cannot survive if these complaints continue at the present pace. During January 64% of our complaints were from Kraft. Do you realize between 30 to 40 percent of the jobs we make are Kraft items? We need their business to operate our plant at full capacity.

Kraft has made it very clear they will not hesitate to take their business elsewhere if we cannot provide them with the quality standards they require. Let's face reality, this **can** happen. When it does, lines will be shut down and employees laid off.

The schedule for our furnace rebuild has been changed. It will take place approximately six months later than originally planned.

We do have some good news. Several problem areas have shown great improvement or have been eliminated entirely. Special effort has been made for cleaner and more efficiently operated warehouses. They have been rearranged to expedite shipments. There is much more to be done in this area, but we have made a good start.

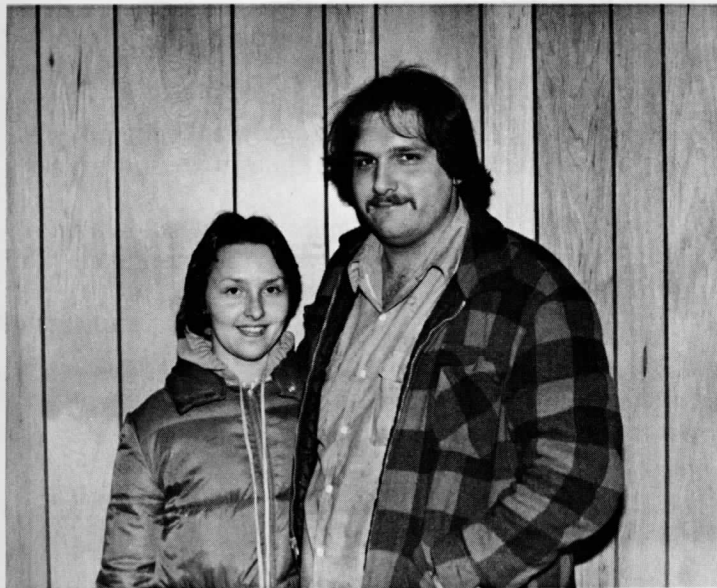
We have had many complaints due to severe pallet problems with infestation, broken and dirty pallets. We tackled this problem by spraying all new pallets (weather permitting) and by inspecting all used ones when they are returned. This has been time consuming and costly, but the important thing is --we did it! We accomplished what had to be done! This proves one thing. The departments involved must be alerted when a problem arises, and a decision must be made on the action necessary to correct it. Employee participation is the next vital step needed to overcome the problem.

We have a potential in you, our employees, to meet our customer's demands. But you, as individuals, must help supply the incentive and determination to get the job done. We have the potential to be a top flight glass plant, but we need extra individual effort to reach and retain it. Shall we struggle for survival, or shall we sink? We need your help, it's your decision, and it's also **your future**.

We will continue to keep you informed as problems arise so immediate action can be taken to solve them. Once we conquer and keep abreast of these difficulties we can anticipate and upsurge in productivity. This will enable us to supply our customers with quality ware that is necessary to keep our plant operating at full capacity. This is our goal, what will your goal be?

One of Kraft's advertising slogans is "If it's Kraft, it's got to be good". We could use our ABC's for our slogan. "**A Better Container makes A Better Customer resulting in A Better Company.**"

## METROPAK BRINGS COUPLE TOGETHER



*Beverly and Bill Nelson*

Beverly Fisher a Selector Packer on D Shift and William Nelson an Apprentice A.I.E. Mechanic on D Shift were married at 3:30 p.m. on February 12, 1979. The couple wanted to be married on Valentine's Day but ended up being married on the 12th because it was their day off.

Beverly has been employed at Metropak since August 28, 1975, and Bill since August 20, 1975. The couple are residing at 105 Christman Avenue in Washington. Following the wedding the couple spent a week in Florida. Their return trip was delayed because of bad weather in the Northeast, and they were forced to stay in Florida an extra day. We know they hated that.

We wish Beverly and Bill the best of luck.

## OTHER WEDDING BELLS

Congratulations to Susan McClure who married Daniel Paul on February 11, 1979., and James Podboy on his marriage to Patricia Pettit on March 3, 1979.

Best of luck to all of you from everyone at Metropak.

## NEW ARRIVALS

Congratulations to the following new parents:

James and Dianna Miller on the birth of their son, Matthew Iassac, on December 31, 1978. A last minute tax deduction.

Ronald and Candy Rainey on the birth of their daughter, Corine, on January 4, 1979.

Steve and Cynthia Brezinski on their son, Stephen James born on February 3, 1979.

Randall and Kathryn Glunt on their daughter Dana Marie born on March 1, 1979.

## OLIVE SLIDER WINNER OF TV IN SAFETY CONTEST



Pictured left to right: Olive Slider, Tom McKnight, Personnel Supervisor and Ken Aul, Plant Manager.

During the year of 1978 a Safety Contest was held each month for the employees who completed the month without a lost time accident. As a part of the contest it was stated that at the end of the year, a name would be picked from those employees who completed the whole year without having a lost time accident, and this individual would be given a 19" Color TV.

On January 16, 1979, the names of those individuals were placed in a box and Shirley Curry, Vice-President of Local #62, drew one name. That name was OLIVE SLIDER. Olive is a Selector Packer on C Shift in the Packing Department.

## JOHN MULL RETIRES

John Mull an I.S. Machine Operator in the Forming Department retired on January 1, 1979 after 13 years of service with Metropak.

John was honored at a dinner at the Arden Club in Washington, Pa. He was presented with a large cash gift from the Forming Department employees.

John and his wife, Marion, have no definite plans for his retirement, but we hope they will enjoy this time to the fullest and wish them the best of luck in the future.



## SERVICE AWARD BANQUET

*Continued from Page 1*

### FIFTEEN YEARS OF SERVICE:

Joan Davidson  
Ruby Rizak

### TWENTY YEARS OF SERVICE:

Teresa Burwell  
Thelma Earley  
Estelle Wallace

### TWENTY-FIVE YEARS OF SERVICE:

Virginia Aloia  
Irene Baer  
George Baumgardner  
Arthur Cannon  
John Gloady  
Paul Jusko, Jr.  
Eleanor Kazarick  
Julia Muto

We congratulate these employees and wish them many more years of service with Metropak Containers.

## TRAINING CERTIFICATES AWARDED



Pictured left to right: Logan Beddow, William Scott, Fred Stansberry, John Svecnik, Martin Alderson and Harry Engle.

Five employees of the Forming Department recently received Training Certificates from Logan Beddow, Production Specialist, for completing an 80 hour training course conducted by Emhart Industries. The course included study in I.S. Machine design, function, performance, repair procedures and maintenance. This course is scheduled to be given again later this year for other Forming Department employees.

## NO LABOR DAY PICNIC THIS YEAR

The union was asked early this year if they wanted to have a Labor Day Picnic or give turkeys for Thanksgiving. The union took a poll of their membership, and it seems that more were in favor of turkeys for Thanksgiving. You can tell what the minds of the people around here are on--their stomachs.

So turkeys it is!!

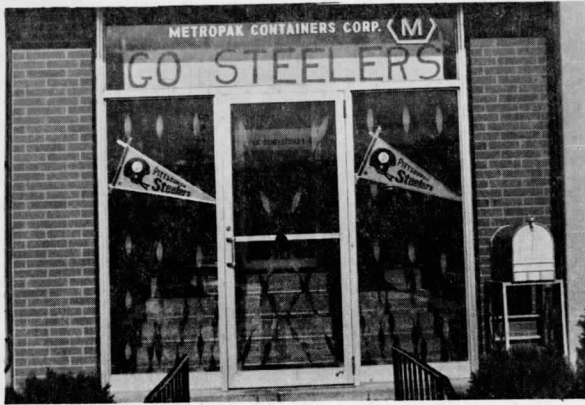
## CASH FOR GLASS CENTER REOPENS

Metro's Cash for Glass Center will be open the following dates from 9 a.m. to 2 p.m.:

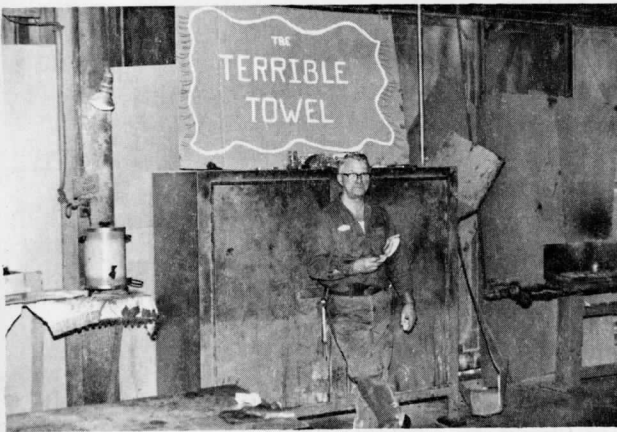
April 7	June 2
April 21	June 16
May 5	June 30
May 19	July 14

## STEELER MANIA

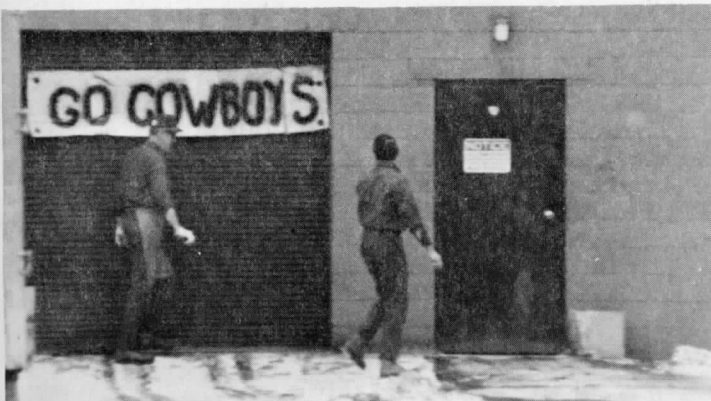
January was a month of tense spontaneous excitement at our plant as Super Bowl Mania invaded the premises. We had one absent minded fan who was so excited he left his car engine running all day. Needless to say, he had a red face when he discovered he had nothing but fumes left for energy! This made it necessary to coast down the hill to the gas station.



Chuck Cummins, Ann Westfall and Sharon Nicholson added zest to the mania by placing a Steeler display in the front office entrance.



Not to be outdone, Hoobie Henderson, forming shift supervisor, hoisted the notorious terrible towel in his department.



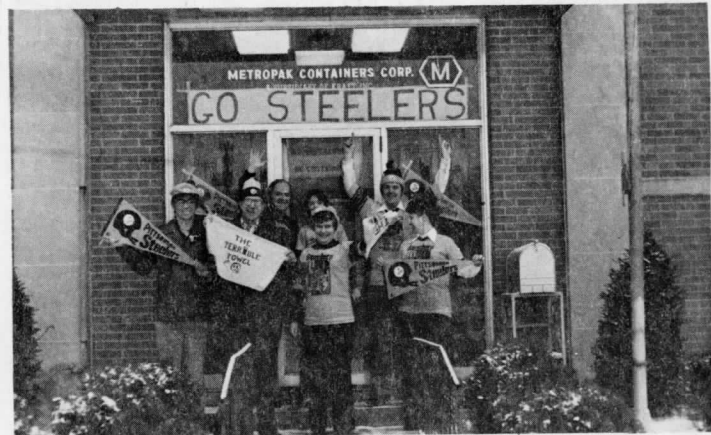
Before long Homer Jones and Joe Kisner, mould repair employees, showed their preference by hanging a "Go Cowboys" sign on their shop door.



Their co-workers, Jim Amos and Steve Brezinski, Jr., couldn't resist the temptation--within minutes they had torn the Cowboy sign down. All of this action was caught by our camera sleuth Tony Kolarsky from his office desk by using his special zoom lens.



It seemed only appropriate to have pictures of two of our most avid Steeler fans--our plant manager and vice president.



Pittsburgh Steelers are Super Bowl XIII Champions! For this occasion Mr. Aul permitted us to wear all our Steeler garb. The exuberant fans pictured are: front l. to r. - Chuck Cummins, Ken Aul, Ann Westfall, Shirley Weaver. Back row-John Graham, Sharon Nicholson and Tony Kolarsky.

We might add that the highlight of the day was the presentation of a crying towel to Homer Jones which he shares with Joe Kisner. Needless to say, Homer said "Wait until next year."

## WKEG RADIO PICKS WINNERS

WKEG Radio in Washington is holding a drawing among the various industries in town in hopes of encouraging more listeners for their station.

On their radio programs during the day they draw names of employees from these industries. The people that are picked receive a ticket for breakfast for two at McDonald's on West Chestnut St., in Washington. So far the following employees from Metropak are winners:

Harry Spencer  
John Golaski  
Carol Haught  
Joseph Robertson  
Steve Brezinski  
Kathryn Jones  
Loretta Risbin  
Thomas Quinn

Celina Brewer  
James Shaffer  
Jack Hill, Jr.  
Sandra Brodak  
Milo Briggs, Jr.  
Violet Ramey  
Fred Allen

Congratulations to all the winners, and we hope you enjoy your breakfast. We hope many more are winners in the future.

**Bill Ganter, Jr. Transferred to Washington**



If you've seen a new employee walking around the plant in a business suit, it's probably been Bill Ganter, Jr. Bill was recently promoted to District Manager of Sales for the Washington Area. He comes to this area from the Philadelphia Sales Office where he worked as Branch Manager for two years.

Bill, his wife Sandy and daughter, Rachel, live on Eastwood Lane in Washington.

If many of you feel that you are familiar with this name, it may be because Bill's father, Bill Ganter, Sr., was in charge of our mould shop for several years.

## DISCOUNT COUPONS AVAILABLE

Since vacation requests were just passed out, and everyone is looking forward to going on vacation, we want to remind everyone that the Personnel Office has discount coupons available for several family attractions around the area. Since costs are rising so fast, it is nice to be able to save on the admission price of the attraction you want to visit.

### SEA WORLD DOLPHIN CLUB BENEFITS INCLUDE:

15% discount on each admission to Sea World Parks in San Diego; Aurora, Ohio and Orlando Florida.

### BUSCH GARDENS PASSPORT CLUB BENEFITS:

10% front gate discount at The Old Country, Busch Gardens, Williamsburg, Va., and The Dark Continent, Busch Gardens, Tampa, Fla.

### KINGS DOMINION FUN CLUB BENEFITS ARE:

10% discount on gate admission at Kings Dominion, Richmond, Va., Kings Island, Cincinnati, Ohio; Carowinds, Charlotte, N.C. and Marineland, Los Angeles, Calif.

Remember--these benefits are free so make use of them if you plan a trip. Plenty of fun for kids of all ages.

### CONTRIBUTORS TO THIS ISSUE OF METRO FAMILY NEWS

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Any one interested in working on the next issue of the paper please contact the Personnel Office.